



VOLUNTEER JOB DESCRIPTION: Mentor
Reports to: Education Program Manager

Organization Mission

Belong!'s mission is to demonstrate God's love in action by providing or facilitating access to services that empower and equip the underserved in our community through education, community engagement and other essential services.

Job Summary

Belong! mentors meet with the same student throughout the academic school year (September – May) for 70 minutes weekly. Mentors develop relationships with students, building confidence in their academic skills and perseverance and work on the child's socio-emotional development. A typical session includes homework help, reading and math activities, and time spent getting to know each other through games and conversation.

Students are in grades K-6 and nearly all are English language learners. Most are behind grade level in reading and math and greatly benefit from our individualized attention.

Schedule:

One weekday afternoon (Tues or Thurs): 3:30 – 5:00 pm (includes time for mentors to get set up) or one weekday evening (Tues or Wed, 6:10 – 7:45 pm).

Duties and Responsibilities

- Provide continual mentoring and tutoring to the same student on a weekly basis.
- Show energy and enthusiasm for working with children.
- Be a positive role model by listening and modeling good behavior.
- Enter volunteer hours into our volunteer app, Better Impact, with your cell phone.
- Do all possible to attend 2-3 special mentor-mentee events or field trips during the year, including October 27, 2024.
- Come prepared, having read the weekly email and chosen activities to use from Belong-provided resources.
- Find opportunities to affirm and encourage your student when you are together.
- When you will be absent, find a substitute mentor via the Belong listserv and provide a plan of activities for sub to do with your student.
- Help set up and clean up, as needed.

Requirements:

- Strong interest in elementary school students and helping them build confidence, advance in academics and socio-emotional development.
- An enjoyment for working with children.
- Weekly availability (except for emergencies), and able to arrive and depart on time.
- Follow our safety and policy procedures.
- Minimum age of 14.
- Background check (paid for by Belong) for adults 18 and older.
- Participation 2-3 training sessions throughout the year including sessions on mentoring and on teaching reading (in person or Zoom).

Benefits:

- Opportunity to interact, build a relationship and have great impact on a young person's life.
- Join a passionate community of volunteers who are committed to our Northern Virginia community.
- Develop skills and strategies around mentoring a young person.

Time Commitment:

One day per week (Tues or Thurs), 3:30 – 5:00 pm, or one evening per week (Tues or Wed, 6:10 – 7:45 pm). We ask that volunteers commit for a full school year.

Evaluation:

Evaluation is a two-way street. We will provide feedback during your experience, and we encourage you to do the same.

To Apply:

Please fill out the [Volunteer Application](#)

Thank you for being a part of our team! We couldn't do it without you.